



Twistars Board Meeting Minutes - October 13, 2014

In attendance: Wade Cutler, Lisa DuVernay, Carrie Hylek, Michelle Renfrew, Tanya Dean, Melanie Snyder, Jason Aldrich, Amy Croff, Cheryl Fettuni, Heather Cooper-Kim

Old Business: Approve September 2014 minutes –Approved with changes that Carrie Hylek will send out meet committees

Discussion as to whether to post booster meeting minutes on bulletin board, in a binder or booster club website, meeting minutes will be sent to Kristen Moore to post on website, copy will be posted on bulletin board once approved.

Michelle Renfrew will work with committee to update directory:

Lisa DuVernay has requested directory include full middle name of ALL gymnasts for travel.

ByLaw update/discussion: Discussion of compensation of board members, compensation would be applied to booster club fees as a reduction in fees. Some board members have come from gyms that have had this process and it was not a problem in other gyms. Board members are not voting in a raise, the bylaws will be going to the membership for a vote, which would allow the booster club members to vote in or oppose the process of off- setting booster club fees for board members. The negative impact may be some families may run for the board simply to receive compensation not to serve on the board. It was discussed not one position receiving full 100% compensation. It was suggested that a person who wishes to run for the board submit a bio for voting purposes which has been done in the past.

It was discussed whether compensation should be for the 2014-15 season or 2015-2016 season. This topic will be discussed further, it was not resolved.

John believes monthly board meetings should take place, not on an as needed basis. Orientation meetings needs to take place in early August, board meetings to continue year round as all committees should be aware of what is happening and should report to the board.

John wants meeting minutes on the website. Michelle R has sent June/August 2013 to Kristin Moore. September 2014 minutes will be sent to Kristin following 10.13.14 board meeting.

Put agenda out ahead of time, invite membership to meetings.

Compensation – not a good idea for this year, opens board members up for scrutiny by general membership. Budget cuts have been made - how does the board reflect off-setting fees in this year's budget.

Communication between the board and the membership needs to improve.

John recommends board discuss by laws again at next meeting and invite membership stating a discussion will be taking place at the next meeting regarding by laws.

Melanie Snyder stated the change in by laws may hold board members more accountable for performing their "duties" if the position is allowing for off-setting fees. Policy will be in place to removed board members from their position on board if responsibilities are not fulfilled.

John encouraged the board to try to Increase attendance at board meetings – offer a key note speaker such as Dr. Nassar.

It was decided to table discussion for off-setting fees of board members until next board meeting. The goal is have the by-laws out for a vote before the end of the season.

VP update: Carrie Hylek: Meet committee chairs will have a meeting next week, Carrie will send out an email. Meetings will be held next Monday at varying times with Carrie and Jenny. Carrie will advise meet chairs to contact their committee members to discuss responsibilities for the meet.

Golf outing - 108 golfers this year, increase from last year, raffle didn't make as much money this year despite good prizes. Golf outing made over \$6000.00.

Fundraising: Jason Aldrich – coupon book sales up 15%, no loss of books. Next fundraiser is the Spirit Cups, Lisa Pyrett is coordinating this fundraiser.

Yankee Candle brochures will be coming out soon, this will run October 24 – November

12. Lisa has a fundraiser – Butter Braids, which is frozen bread of different flavors, cost is approximately \$13 earnings will be \$5.00 per kit sold.

Cheese cakes and **Little Caesar's will begin at the beginning of the year.**

Special event reports: Amy Croff – October 29 for 8th grade and up 7pm- 8pm recruit night in room upstairs at Summitt

Picture day is November 1, will be doing a team picture, no big sister meeting this day. Lori Belcher will be doing photos, info will go into gymnasts' folders.

Holiday party Dec 15 at Radisson downtown Lansing. Discussing different activities to entice families to attend, for example having a raffle, money to go to a charity, charity not identified at this time.

Signing Day Wednesday November 12, speaker not confirmed.

Membership update – Tanya Dean: 131 families for booster club dues, membership paperwork needed from some families, Wade emailed families, child cannot compete unless membership paperwork is current.

Fundraisers have good participation – script, coupon books golf outing

Secretary – next Orientation meeting will be scheduled for Nov 1 during team photo time – meeting will be scheduled for 1pm, new families will be notified.

Directory will be completed by end of November 2014.

Travel – Lisa Duvernay – Tampa FL, team dinner proposed activity will be a dinner cruise if John approves, boys will be included. Payments for Tampa trip will begin Jan/Feb

Panama payments will be Nov/December

Publicity – Heather Cooper Kim

Mailings are out for invitational, registrations are coming in, our meet is not on USAG website or state website – Kristin looking into this

Sponsorship – Heather Cooper Kim - members are participating this year, spoke with Megan from sports authority will come to committee meetings, will do banners, gifts for judges. Megan will be invited to committee chair meetings.

Treasurer – Melanie Snyder – finishing up final revenue/expenses, this info will be coming out next month, will be changing banks. Wade and Melanie will begin transition to MSUFCU. Discussion of obtaining Visa charge card so expenses are not paid out by members. Melanie will have to develop a process and have another board member review charges to account on a monthly basis. Board does not want to pursue a charge card for booster club.

Next meeting will be budget meeting.

Updating new scoring system – approximately \$6000-7000.

Melanie discussed on line scoring vs. updating entire scoring system. Information on 2 systems will be sent out via email, board wants budget prior to voting on scoring system. Amy Croff will forward Dave Alashari's email with costs of scoring system.

Meeting adjourned at 8pm - Carrie motioned Amy seconded.

Minutes submitted by Michelle Renfrew.

